

## WORK HEALTH AND SAFETY POLICY

### POLICY STATEMENT

As part of our commitment to achieving the principles of health and safety in our workplace, we recognise our moral and legal responsibility to provide a safe and healthy work environment for employees, contractors, customers and visitors. This commitment also extends to ensuring that our operations and activities do not place the local community or environment at risk of injury, illness or damage.

### AIMS AND OBJECTIVES

Maxibor Australia Pty Ltd aims and objectives are to –

- Provide and maintain healthy and safe workplaces, safe plant and systems of work;
- Develop and provide written procedures and instructions to ensure safe work practices with zero tolerance for drugs and 0.00 for alcohol readings;
- Ensure compliance with legislative duties and current industry standards;
- Provide such information, instruction, training and supervision to employees, contractors and customers as is necessary to ensure their continued health and safety; and
- Provide support and assistance to employees and involve them in consultation on safety issues.
- Delivering value.

### RESPONSIBILITIES

We recognise that the overall responsibility to provide a safe workplace rests with management, who will be accountable for the implementation of this policy. These responsibilities include –

- Ensuring that all Health and Safety policies and procedures are implemented;
- Communicating and engaging stakeholders in understanding, implementing and improving Maxibor documented approach to WHSEQC Management.
- Establishing measurable objectives and targets to ensure continued improvement aimed at the elimination of work-related injuries and illnesses; and
- The provision of adequate resources to meet these Health and Safety commitments.
- Regular auditing and review of the system for compliance and continuing suitability.

We are committed to encouraging consultation and co-operation between management and employees, and will formally involve elected health and safety representatives in any workplace change or any matters that may affect the health and safety of employees.

Rodney O'Meley

Chief Executive Officer



Date: 3<sup>rd</sup> of May 2019

